# Board of Trustees Meeting Minutes Tuesday, November 26, 2024

Board Members present: Maura Fitzgerald, Jeanette Betancourt

**Others present**: Brian Ferguson, Mihwa Park, Douglas Ricketts Shereen Hosny-Bonilla, Kat Casey, Fabio Cuellar

The meeting began with greetings from everyone. Mr. Brian Ferguson then informed everyone that the meeting would be recorded.

### **CEO Report**: Brian Ferguson

- · Provides a brief update on the IB program
- · Introduces new HR manager everyone
- · discusses the process of resurrecting job descriptions and the changes implemented over the years.
- · Presents a data report that is provided at the end of each month and the focus on attendance rates. highlights the impact of COVID-19 on attendance rates and the efforts of principals to identify and address absenteeism.
- · Explains the importance of digging deeper into attendance data to identify specific children at risk.
- · Discusses the poverty index and its impact on funding and eligibility for grants, noting the disproportionate impact on Title One funds.
- ·Highlights the importance of keeping children in school to avoid negative impacts on achievement data.
- ·Discussed the timeline for renewing charters, with a focus on aligning with budget cycles and ensuring compliance.
- ·Provides an update on the audit process, noting the successful completion and submission of required documents.

### **Parent Association: Kat Casey**

- · Transition in parent association leadership and the challenges of filling open positions.
- · Highlights the importance of parent engagement, especially at the middle school level, and the efforts to remove barriers for parent involvement.
- · Discusses goals of the parents association, including amplifying school messaging and removing financial barriers for parents.
- · Discusses the efforts to develop partnerships with local community organizations to support school events and fundraising.

## **Meeting Adjourned**

## **Emergency Board of Trustees Meeting**

Friday, December 13, 2024

**Board Members present**: Maura Fitzgerald, Jeanette Betancourt, Liz Fernandez, Olubunmi Emigli, Kalimah Ayele, Melissa Chin

Others present: Brian Ferguson, Mihwa Park, Mark Crusante, Douglas Ricketts

The meeting was under the Open meetings law compliance.

### **Annual Review of Board Terms and Election of Trustees**

The Board conducted its annual review of board terms, which are as follows:

Expiring 2024
Jeanette Betancourt
Kalimah Ayele
Expiring 2025
Melissa Chin
Expiring 2026
Liz Fernandez
Richard Bogle
Olubunmi Emigli
Maura Fitzgerald

## **Upon motions duly made, seconded and carried, the Trustees:**

**RESOLVED** to re-elect Jeanette Betancourt for a term ending in 2027; and **RESOLVED** to re-elect Kalimah Ayele for a term ending in 2027.

#### **Annual Election of Officers**

As per OWN by-laws, officer positions are elected each year at the annual meeting.

Upon motions duly made, seconded and carried, the TRUSTEES:

**RESOLVED** to re-elect Jeanette Betancourt as PRESIDENT; **RESOLVED** to re-elect Melissa Chin as VICE PRESIDENT;

**RESOLVED** to re-elect Maura Fitzgerald as SECRETARY;

**RESOLVED** to elect Olubunmi Emigli as Treasurer.

### **OWNCS Board of Trustees BYLAWS**

Upon motion duly made, seconded and carried, the Trustees:

**RESOLVED** to approve to revise the OWNCS bylaws.

- 1. Adjust the required number of board members to 5-7 No fewer than 5 and no more than 7 members.
- 2. Annual meeting to be changed from November to the first official meeting of the fiscal year.
- 3. Eliminate the requirement of having school parents to serve on the board.

Resolution on OWNCS 2 Middle School Expansion on the next page.

Meeting adjourned